



# Champlain Valley Business & Professional Women

## Celebrating Women in Business 2020

Nominees for the Businesswoman of the Year should meet the following criteria: She must have been employed for a minimum of five years and must exhibit the highest degree of integrity in her daily life and be highly respected in her community. She should excel in her job as shown by contributions to advancements in her field and the community via the implementation of her job. She should exhibit creativity in the implementation of her job and have an active involvement in professional organization(s) in her field. The Businesswoman of the Year should be someone who serves as a model to all working women and who exemplifies the contributions which all women are capable of making to society.

Nominees for the Employer of the Year should meet the following criteria: Provides outstanding opportunities for upward mobility and additional training for female employees, has established a job evaluation system that creates salary levels that provide equal pay for equal work, and allows for salaries based on comparable worth, provides opportunities for development of new female talent, exhibits sensitivity to the needs of female employees, provides support for dependent care, and has established liberal parental leave policies and/or flexible leave policies for employees

Nominations should explain in 400 words or less the reason for the nomination based on one or more of the above criteria. Letters of recommendation from others are also welcome as part of the nomination package. Nominations for both awards are due no later than Friday, March 27<sup>th</sup>. Please e-mail nominations to Champlain Valley BPW at [cvbpwomen@gmail.com](mailto:cvbpwomen@gmail.com).