



Business and Professional Women's Foundation

Champlain Valley Chapter

BPW fosters the success of workingwomen by providing career advancement resources, work/life strategies as well as personal and professional connections.

The Power of Voices United The joint voices of BPW members are heard on Capitol Hill and by the administration on issues of importance to workingwomen.

The Power to Change Workplaces The BPW Foundation promotes equity for workingwomen through education, information, research and financial assistance. The BPW Foundation's empowers workingwomen to achieve their full potential and partners with employers to build successful workplaces.

Throughout the years, three major issues shaped BPW's legislative agenda:

- elimination of sex discrimination in employment
- the principle of equal pay
- the need for a comprehensive equal rights amendment.

BPW/USA bases its legislative priorities on the National Legislative Platform. These legislative priorities fall under three major categories--**workplace equity, work-life and civil rights**

- **Workplace Equity:** Pay Equity, Violence Against Women, Minimum Wage, Affirmative Action, Small Business Issues, Contraceptive Equity, Social Security, Long-Term Care & Retirement Security
- **Work-Life:** Family and Medical Leave, Paid Family and Medical Leave, Child Care & Family Time Flexibility (Comp Time)
- **Civil Rights:** Equal Rights Amendment, Reproductive Rights, Title IX & The International Women's Rights Treaty (CEDAW)

BPW is committed to working towards closing the wage gap between women's and men's earnings. While improvements have been made towards correcting the wage gap since the passage of the Equal Pay Act, significant wage disparities still remain. Join your local chapter.

Membership Application:

Name _____

Company _____

Preferred Address _____

City, State, Zip _____

Phone Number _____ Date of birth _____

Email _____

Annual foundation, state and local dues are \$65.00 Please make checks payable to: Champlain Valley BPW